



Organizational Information Sheet

Ghormley Meadow Christian Camp seeks a mature, Christ-like individual who is passionate about ministering to youth, and desires to spend a summer serving Christ in beautiful environment.

Benefits provided with employment

- Food provided when groups or campers are in camp
- Housing
- Financial stipend provided (see Page 2)
- Use of camp recreational equipment when available
- Laundry facilities
- Basic First-Aid supplies



Facts about Ghormley Meadow Christian Camp

- Founded in 1939 as a ministry of First Presbyterian Church of Yakima, WA
- Ghormley is now an independent 501c3 organization
- Located 30 miles WEST of Yakima, WA; within 3.5 hrs of Seattle, Portland, Tri-Cities, WA
- Serves nearly 1,000 campers a summer and 4,000-6,000 people a year
- Operates year-round; seven year-round staff, plus 40+ staff during summer months

Who do we serve?

Over the course of the year, we serve youth and adults from a wide range of backgrounds. This includes, but is not limited to: summer campers, schools, churches (youth groups, men's retreats, women's retreats, church staff functions, etc.), businesses, family reunions, outdoor education, scrapbooking retreats, and more!

What types of programs and services do we offer?

- **Youth Camps**
 - Traditional co-ed residential camps for students entering grades 2-13
 - Waterski Camp (held on the shores of nearby Rimrock Lake)
 - Outdoor adventure camps (called Leap Adventure Camp)
 - HS Leadership programs (Shift and Overdrive – a three week leadership experience)
 - Fall/Winter weekend camps for Jr. High and HS students
- **Retreats**
 - Youth/Adult Groups
 - Businesses
 - Personal Retreats for those in ministry
- **Outdoor Education**
- **Family Programming**
 - Mother Daughter Retreat (every spring)
 - Thanksgiving Day Meal (every other year)
 - Christmas Family Weekend (called Mt. Meadow Christmas)



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 640 Lost Lake Road, Naches, WA 98937
 (509) 672-4311 • www.ghormleymeadow.org

Job Title:	High School Program Asst. Lead	Travel Required:	Transportation provided during employment; car not required once you arrive on site
Department/Group:	College Summer Staff Leadership	Position Type:	Summer Employment Only
Location:	640 Lost Lake Road Naches, WA 98937	Date posted:	December 4, 2017
Salary:	No less than \$189/week	Posting Expires:	When position is filled
HR Contact:	cheryl@ghormleymeadow.org	Employment Dates:	May 29 th – August 4 th , 2018

Applications Accepted By:

ONLINE:

WWW.GHORMLEYMEADOW.ORG/JOIN-OUR-TEAM/COLLEGE-SUMMERSTAFF/

Applications open in early January and will remain open for this position until the position, or positions, are filled.

Once application is submitted, you will be contacted with further instructions to move forward in the application process.

Job Description

POSITION DESCRIPTION

Shift is Ghormley's three-week intensive leadership course for high school students. During this program students will fill one of a number of crucial roles in the operation of our summer camp programs, take part in daily Bible/leadership studies designed to stretch their faith, and be mentored by a member of our summer staff.

Overdrive is the second year high school program. Similar to Shift, students attend for a three-week session. Overdrive students have more responsibilities in the day-to-day operation of camp programs, such as: leading chapel talks, and leading games.

The HS Program Lead Assistant along with the HS Program Lead will team up and ultimately play a key role in how successful this program is. Please see www.ghormleymeadow.org/join-our-team/leadership for more details on the program. We will have two sessions of up to 14 students who will be here for three weeks each. The ultimate goal of this program is to develop our HS students into greater leaders in their schools, homes and churches.

This position is ideal for someone who is looking for a career in youth ministry, and desires to see high school students develop and grow as individuals. Your job will assist the HS Program Lead in execution of program elements as well as mentoring HS students while they're at camp for their 3 week session. You will be working alongside of the high school students in their respective "work" areas of camp; teaching them the value of hard work and spiritual discipline. This is a huge supporting role and a vital part of both our HS program and our leadership team. It's essential to note that this position is more behind the scenes than our other leadership roles, but by no means less important.

ESSENTIAL RESPONSIBILITIES/FUNCTIONS

Responsibilities include but are not limited to:

- Responsible for assisting the day-to-day supervision of the students in this program. The Asst. HS Lead will oversee/work alongside of the HS students to ensure that assigned tasks are being done efficiently, correctly and with a good attitude.



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- Responsible for ensuring the well-being of the students in this program. This includes emotional, physical and spiritual health. Being a part of this program will stretch the students to their limits. The ideal candidate will be one step ahead of their students, anticipating potential needs and helping to meet needs that arise.
- Responsible for guiding the group spiritually. You will not be responsible for leading every Bible study as we plan to have outside speakers come speak to the students, but you should be prepared to lead spiritually, both formally and informally.
- Mentoring students as they participate in the program. The ideal candidate for this position will be someone who genuinely enjoys HS students and is able to quickly form close, yet healthy, relationships with the students.
- Work closely with the program team to ensure that all facets of our summer camp operation flow as smoothly as possible.
- This does not cover the breadth of responsibilities. Further detail will be given during interviews.

Preferred Qualifications

Previous experience working with teenagers and young adults.

Strong communication skills.

Ability to adjust on the fly to changing dynamics (schedule changes, weather, sickness, attitude problems, etc.).

Strong leadership and mentoring abilities, as you will be working with and leading High School students.

Ability to lead well spiritually and assist in developing Bible studies and curriculum to help our Shift and Overdrive students grow in their faith.

KNOWLEDGE, SKILLS, AND ABILITIES

Theological background and/or previous experience leading Bible studies and devotionals. The ideal candidate would be someone majoring in biblical studies, and/or youth ministry.

Experience with mentoring

The ideal candidate would be someone that is good with asking critical thinking questions in order to get students engaged with Bible studies and devotions.

Junior or Senior in college (or older)

ADDITIONAL NOTES

When hired to work as a Ghormley summer staff team member, you can expect to do at least a little of the following things on a fairly regular basis:

Dishes: We have volunteers, but they don't do dishes all the time.

End of the Week Clean Up: Once the kids go home, camp must be turned over to be ready for the next guest or camp. This requires EVERYONE's help. The more help we have, the faster it goes!

Projects: When we have outside guest groups in at various points during the summer, you will probably be asked to assist in a project or two. Don't worry, it's not just trash pick-up. Projects the summer staff helps us to complete go a LONG way towards making our camp more beautiful and safe for the people year round. It's amazing what a team of people working together can do!



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SUMMER STAFF SPIRITUAL EXPECTATIONS: In order to foster a Christ-centered community and healthy spiritual environment we ask that all staff adhere to these basic spiritual expectations. We are not asking for perfection but rather a heart and soul that is longing to be made into the image of our creator (col. 3):

1. Love (1 John 3:18)
2. Above Reproach (Eph. 4:22-24)
3. Growth (2 Peter 3:18)
4. Service / Humility (Mark 10:45)
5. Encouragement (1 Thes.5:10-11)

Please note: It is important to note that those applying for leadership roles must have a strong spiritual background and previous leadership experience. You are a fundamental part of guiding the Summer Staff team and therefore you will be evaluated to such a standard. References will be asked to fill out a form and will be followed up by phone. You will not be considered for this position until they all check out.